

## BRIDGEMAN BRIBERY & ANTI-CORRUPTION POLICY

Bridgeman is an Indigenous owned, operated and Supply Nation certified company. We have been delivering end-to-end solutions in Queensland and across Australia for more than 25 years. Our company operates across the primary areas of metal manufacturing and construction solutions.

### BRIBERY & ANTI-CORRUPTION POLICY

At Bridgeman we believe that Bribery and Corruption undermines legitimate business activities and exposes the organisation, its clients, and its employees to significant risks. Bridgeman's commitment to doing business with integrity includes always complying with the jurisdictional law in which we operate.

Our Policy will be to always act with integrity by:

- Never offering, paying, soliciting, or accepting bribes in any form.
- Never offering or accepting an item, money, travel, hospitality, entertainment, or other token of appreciation that may be construed or used by others to allege favouritism, discrimination, collusion, or similarly unacceptable practices. Approval must always be provided by either the CEO or Managing Director before offering an item as a token of appreciation.
- All employees must seek approval before receiving any gift up to value of \$100.00 from their immediate manager and for gifts above \$100.00 approval must be sought from either the CEO or Managing Director.

It is each Bridgeman employee's responsibility to understand each client's bribery and corruption policy and once understood, in no circumstances seek to compromise it.

No meals, gifts or tokens of appreciation are to be offered to any government employee or official. Never engaging in any form of corrupt business practice, whether for the benefit of Bridgeman, an employee, or another party.

Providing critical anti-bribery and corruption education and awareness during the induction process. Conducting periodic anti-bribery assessments and audits of our business to detect potential misconduct and monitor compliance with anti-corruption laws and policy.

Your sincerely,



Adam Sarota  
Managing Director

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