

## BRIDGEMAN OCCUPATIONAL HEALTH & SAFETY POLICY

Bridgeman is an Indigenous owned, operated and Supply Nation certified company. We have been delivering end-to-end solutions in Queensland and across Australia for more than 25 years. Our company operates across the primary areas of metal manufacturing and construction solutions.

Bridgeman places the health, safety and wellbeing of our employees, sub-contractors, consultants and all other stakeholders as our highest priority. Our company policy is to integrate our commitment to safety, our company's core values and our management systems on each and every project to create a safe work environment. It is the aim of Bridgeman to establish and maintain a safe working environment, machinery, equipment and work practice procedures to maximise and improve workplace health and safety for workers and the general public.

To aid in the implementation of this policy, Bridgeman's overall objectives are to do the following:

- Comply with all relevant legal requirements, regulations, industry codes and standards, and other relevant requirements, making adequate provision of resources to meet these requirements
- Provide information, instruction and training for workers to increase personal understanding of workplace hazards and to ensure proper supervision
- Involve workers on health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems
- Set short and long-term measurable specific objectives and targets in health and safety management, with the overall aim of elimination of work-related injury and illness
- Continually improve effective procedures required for workplace health and safety requirements to meet the objectives of ISO 45001:2018.
- Reduce the incidents of work-related injury and illness each year.
- Encourage a culture whereby workers feel empowered and supported in identifying opportunities to prevent incidents of work-related injury and or illness.

Bridgeman recognises that health and safety is both an individual and shared responsibility of all workers and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to a health and safety risk for themselves or any other person, and to develop an ever-improving safety culture within the company. Bridgeman is committed to ensuring that this policy is reviewed for continuing suitability at IMS management reviews and that it is communicated to and understood by all workers.

Yours sincerely,



Adam Sarota  
Managing Director

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